



Talent Q Elements

Elements candidate report

Candidate **Mohammed Ghassemi**

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Assessment	Elements Verbal	Elements Numerical	Elements Logical
Completed date	22/03/2018	22/03/2018	22/03/2018
Language	English (UK)	English (UK)	English (UK)



The tests

The tests taken were Verbal, Numerical and Logical Elements. All of these tests are "dynamic" (or "adaptive").

Dynamic (or Adaptive) tests adapt themselves to the answers that are given. Basically, if someone gives a correct answer, they are moved on to a more difficult question, and each time they give an incorrect answer (or fail to answer within the time limit) they are moved to a slightly easier question. In this way the test is able to "home in" on the person's ability level and focus itself appropriately. This also means that people do not have to waste time answering questions which would be too easy for them, nor on questions that would be too difficult for them. Dynamic testing enables us to pinpoint a person's probable level more quickly than is the case with conventional tests, where all those who take the test get the same questions.

Our tests also have an element of "randomisation" built into them, so that it would be extremely unlikely that any two people, even if of the same ability level, would be faced with exactly the same questions. This helps us to protect the security of the test, when people may be taking it at home or without direct supervision. Although each person is thus given a tailored and different set of questions to answer, every person taking the test or tests is given the same number of questions: 15 questions in the Verbal test, and 12 questions in the Numerical test; that is 3 questions for each of 5 passages of text in the Verbal test, and 3 questions for each of 4 tables (or sets of tables) in the Numerical test. Logical Elements also has 12 questions, with a considerable amount of randomisation inbuilt.

Comparison group

The score obtained was compared with a database of people who have taken the test (or tests) before. The comparison group used was that of Graduates, Professionals and Managers

Verbal score

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a verbal reasoning ability well above the average for that comparison group.

Numerical score

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a numerical reasoning ability well above the average for that comparison group.

Logical score

Taking into consideration the number of questions answered correctly within the time limit, and the level of these questions following the adaptive method of directing people to them, when compared with the appropriate norm group as indicated above, the score suggests a logical reasoning ability above the average for that comparison group.

Time taken

The maximum time allowed for the tests is 16 minutes for the Verbal test, 16 minutes for the Numerical test, and 15 minutes for the Logical test.

The time taken overall for the Verbal test was 13 minutes and 42 seconds - about the average time taken by other people.

The time taken overall for the Numerical test was 8 minutes and 49 seconds - much shorter than that taken by most other people.

The time taken overall for the Logical test was 11 minutes and 28 seconds - about the average time taken by other people.



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